



Case Study – Streamlining the Internal Hiring Process

A healthcare management organization was seeking a vendor to streamline its internal hiring process due to increased hiring demand

Client:

Leading provider of collaborative health care management solutions

Industry:

Healthcare

Service Provided to Client:

- Vendor Management Solutions (VMS)

The Challenge: The client was experiencing an increase in hiring demand and found their HR department's hiring resources to be ineffective, costly and time consuming. The client was seeking an outside resource to help streamline their overall staffing process.

The Solution: The Judge Group was selected to take on the project and began by conducting a thorough needs analysis to understand the current hiring processes and procedures. An on-site team was assigned and worked closely with the human resource division. The decision was made to implement a change management plan to successfully transition the healthcare organization to a vendor-neutral, Vendor Management System (VMS).

The comprehensive VMS software solution will assist with timecard entry, invoicing, faster staffing turnaround and improve management reporting and metrics. The Judge Group implemented the VMS, eliminating the complexities involved with the client's hiring process.

The Result: The Judge Group successfully streamlined the client's hiring operations by providing a Vendor Management System solution. The VMS increased the company's candidate flow and hiring efficiency and decreased the company's spend and technology costs.